

General Decision Number: IL030020 05/06/2005 IL20

Superseded General Decision Number: IL020020

State: Illinois

Construction Types: Building Landscape, Heavy Landscape,  
Highway Landscape and Residential Landscape

**BUILDING CONSTRUCTION (LANDSCAPE WORK):**

Counties: Boone, Cook, De Kalb, Du Page, Grundy, Henry, Kane,  
Kankakee, Kendall, Lake, McHenry, McLean, Ogle, Peoria, Rock  
Island, Tazewell, Will, Winnebago and Woodford Counties in  
Illinois.

**LANDSCAPING WORK ON BUILDING, RESIDENTIAL, HEAVY AND HIGHWAY  
CONSTRUCTION PROJECTS.**

Modification Number	Publication Date
0	06/13/2003
1	04/09/2004
2	04/23/2004
3	04/30/2004
4	05/28/2004
5	05/06/2005

ENGI0150-013 12/01/2003

**BUILDING & HIGHWAY CONSTRUCTION (LANDSCAPE WORK):** The  
landscape work for the Landscape Equipment Operator excludes  
the preparation of sub-grade prior to application of finish  
landscape materials and the utilization of any equipment over  
one cubic yard.

**BOONE, COOK, DUPAGE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY, &  
WILL COUNTIES:**

Rates      Fringes

**Laborers:**

**LANDSCAPE EQUIPMENT  
OPERATOR:**

Includes the following:

Angle Dozer, Small; Bobcat  
and other similar type  
machines, 1 cu yd or less;  
Chipping Machine;  
Combination Backhoe and  
Front End Loader 1 cu yd  
or less; Fork Lift Truck;  
Hi-Reach and High-Ranger;  
Hydraulic Boom with Clam;  
Log Skidder; Sttrow Blower  
and Seeder; Stump Machine;  
Tractors, Crawlers, Rubber  
Tire Tractors, Highlift  
Shovels or Front End  
Loaders 1 cu yd or less;  
Tree Spades, all; Utility  
Tractor and attachments,  
and Rubber Tire Front End  
loader or similar machine  
of 1 to 1.5 cu yd solely  
used for placement of  
large decorative boulders,  
trees with balled soil,

and other decorative  
landscape material too  
large to be accommodated  
in a 1 cu yd bucket. All  
other equipment utilized  
for performing landscape  
work, tree trimming or  
removal of stees, and to  
install plants; transport  
trees; excavate plant  
pits; place soil and other  
landscape materials; and  
apply finish landscape  
material on subgrade  
prepared by others.....\$ 18.60      1.25+A+B+C

FOOTNOTE:

A. Health and Welfare contribution of \$678.00 per month

B. Paid Holidays: New Year's Day; Memorial Day; Fourth of July; Labor Day; Thanksgiving Day; and Christmas Day are provided the employee if they work their regularly scheduled work day immediately preceding and the regularly work day immediately succeeding the occurrence of the holiday.

C. Paid Vacation: All employees who have been in the employ of the Employer for a full season of work shall be entitled to one (1) week of vacation with pay. Employees who have been paid for not less than twelve hundred (1200) straight time hours since their most recent anniversary date of hire at vacation time will be deemed to have worked one full season. All employees who have been in the employ of their Employer for three(3) or more consecutive full seasons of work shall at the conclusion of their current season be entitled to two (2) weeks of paid vacation. All employees who have been in the employ of their employer for nine (9) or more consecutive full seasons of work shall be entitled to three (3) weeks of paid vacation.

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ENG10150-023 12/01/2003

HIGHWAY CONSTRUCTION (LANDSCAPE WORK): The landscape work for the Landscape Equipment Operator excludes the preparation of sub-grade prior to application of finish landscape materials and the utilization of any equipment over one cubic yard.

HENRY, MCLEAN, OGLE, PEORIA, ROCK ISLAND, TAZEWELL, WINNEBAGO & WOODFORD COUNTIES:

Rates	Fringes
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Laborers:

LANDSCAPE EQUIPMENT  
OPERATOR: Includes the  
following: Angle Dozer,  
Small; Bobcat and other  
similar type machines, 1  
cu yd or less; Chipping  
Machine; Combination  
Backhoe and Front End  
Loader 1 cu yd or less;  
Fork Lift Truck; Hi-Reach  
and High-Ranger; Hydraulic  
Boom with Clam; Log  
Skidder; Sttraw Blower and

Seeder; Stump Machine;  
 Tractors, Crawlers, Rubber  
 Tire Tractors, Highlift  
 Shovels or Front End  
 Loaders 1 cu yd or less;  
 Tree Spades, all; Utility  
 Tractor and attachments,  
 and Rubber Tire Front End  
 loader or similar machine  
 of 1 to 1.5 cu yd solely  
 used for placement of  
 large decorative boulders,  
 trees with balled soil,  
 and other decorative  
 landscape material too  
 large to be accommodated  
 in a 1 cu yd bucket. All  
 other equipment utilized  
 for performing landscape  
 work, tree trimming or  
 removal of stees, and to  
 install plants; transport  
 trees; excavate plant  
 pits; place soil and other  
 landscape materials; and  
 apply finish landscape  
 material on subgrade  
 prepared by others.....\$ 18.60      1.25+A+B+C

FOOTNOTE:

- A. Health and Welfare contribution of \$678.00 per month
- B. Paid Holidays: New Year's Day; Memorial Day; Fourth of July; Labor Day; Thanksgiving Day; and Christmas Day are provided the employee if they work their regularly scheduled work day immediately preceding and the regularly work day immediately succeeding the occurrence of the holiday.
- C. Paid Vacation: All employees who have been in the employ of the Employer for a full season of work shall be entitled to one (1) week of vacation with pay. Employees who have been paid for not less than twelve hundred (1200) straight time hours since their most recent anniversary date of hire at vacation time will be deemed to have worked one full season. All employees who have been in the employ of their employer for three (3) or more consecutive full seasons of work shall at the conclusion of their current season be entitled to two (2) weeks of paid vacation. All employees who have been in the employ of their employer for nine (9) or more consecutive full seasons of work shall be entitled to three (3) weeks of paid vacation.

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 LABO0032-004 05/01/2003

HIGHWAY CONSTRUCTION:

OGLE & WINNEBAGO COUNTIES:

	Rates	Fringes
Landscape Laborer.....	\$ 20.94	12.32

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 \* LABO0362-003 05/01/2005

HIGHWAY CONSTRUCTION:

MCLEAN COUNTY:

	Rates	Fringes
Landscape Laborer.....	\$ 22.90	11.69
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LABO0751-004 05/01/2004		

HIGHWAY CONSTRUCTION:

KANKAKEE COUNTY;

	Rates	Fringes
Landscape Laborer.....	\$ 22.52	11.12
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LABO0852-004 05/01/2002		

HIGHWAY CONSTRUCTION:

ROCK ISLAND & HENRY COUNTIES:

	Rates	Fringes
Landscape Laborer.....	\$ 20.32	9.22
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LABO0996-004 05/01/2004		

HIGHWAY CONSTRUCTION:

PEORIA, TAZEWELL, & WOODFORD COUNTIES:

	Rates	Fringes
Landscape Laborer.....	\$ 22.29	10.87
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SUIL1993-001 01/19/1993		

BUILDING CONSTRUCTION (LANDSCAPE WORK):

	Rates	Fringes
Laborers:		
BOONE, GRUNDY, KANE,		
KENDALL, LAKE, MCHENRY, &		
WILL COUNTIES		
LANDSCAPE LABORERS.....	\$ 7.14	
COOK COUNTY		
LANDSCAPE LABORERS.....	\$ 7.19	
LANDSCAPE PLANTSMAN.....	\$ 9.80	1.82
DE KALB COUNTY		
LANDSCAPE LABORERS.....	\$ 5.55	
LANDSCAPE OPERATORS.....	\$ 6.50	
LANDSCAPE PLANTSMAN.....	\$ 9.66	.26
DU PAGE COUNTY		
LANDSCAPE LABORERS.....	\$ 6.49	
LANDSCAPE PLANTSMAN.....	\$ 9.04	1.16
GRUNDY, LAKE & WILL COUNTIES		
LANDSCAPE DRIVER 2 & 3		
Axles.....	\$ 11.86	2.81
LANDSCAPE PLANTSMAN.....	\$ 12.00	3.32
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SUIL1993-002 01/19/1993		

HEAVY CONSTRUCTION (LANDSCAPE WORK)

	Rates	Fringes
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Laborers:

BOONE, GRUNDY, KANE, KENDALL, LAKE, MCHENRY & WILL COUNTIES:		
LANDSCAPE DRIVER, 2 & 3		
AXLES.....	\$ 11.94	2.42
LANDSCAPE LABORERS.....	\$ 6.96	
LANDSCAPE OPERATORS.....	\$ 13.11	3.01
LANDSCAPE PLANTSMAN.....	\$ 9.73	2.05
COOK COUNTY:		
LANDSCAPE DRIVER, 2 & 3		
AXLES.....	\$ 9.93	1.89
LANDSCAPE LABORERS.....	\$ 6.41	
LANDSCAPE OPERATORS.....	\$ 10.98	2.12
LANDSCAPE PLANTSMAN.....	\$ 10.08	2.06
DE KALB COUNTY:		
LANDSCAPE LABORERS.....	\$ 5.55	
LANDSCAPE OPERATORS.....	\$ 6.50	
LANDSCAPE PLANTSMAN.....	\$ 9.66	.26
DU PAGE COUNTY:		
LANDSCAPE DRIVER, 2 & 3		
AXLES.....	\$ 8.32	1.02
LANDSCAPE LABORERS.....	\$ 6.01	
LANDSCAPE OPERATORS.....	\$ 10.75	
LANDSCAPE PLANTSMAN.....	\$ 10.65	

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SUIL1993-003 01/19/1993

HIGHWAY CONSTRUCTION (LANDSCAPE WORK):

	Rates	Fringes
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Laborers:

DE KALB COUNTY		
LANDSCAPE LABORERS.....	\$ 5.55	
LANDSCAPE OPERATORS.....	\$ 6.50	
LANDSCAPE PLANTSMAN.....	\$ 9.66	.26
KANKAKEE COUNTY:		
LANDSCAPE DRIVER.....	\$ 8.75	.17
LANDSCAPE OPERATOR.....	\$ 16.57	3.56
PEORIA, TAZEWell, & WOODFORD COUNTIES:		
TRUCK DRIVERS 2 & 3 AXLES..	\$ 17.58	5.88

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TEAM0179-003 06/01/2002

HIGHWAY CONSTRUCTION:

MCLEAN COUNTY:

	Rates	Fringes
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Truck Driver

2-3 AXLES.....	\$ 27.55	a
4 AXLES.....	\$ 27.70	a
5 AXLES.....	\$ 27.90	a
6 AXLES.....	\$ 28.10	a

FOOTNOTE: a. \$296.00 per week

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TEAM0179-004 06/01/2002

HIGHWAY CONSTRUCTION:

OGLE & WINNEBAGO COUNTIES

	Rates	Fringes
Truck Driver		
2-3 AXLES.....	\$ 27.55	a
4 AXLES.....	\$ 27.70	a
5 AXLES.....	\$ 27.90	a
6 AXLES.....	\$ 28.10	a

FOOTNOTE: a-\$296.00 per week.

TEAM0703-001 12/01/1993

#### HIGHWAY CONSTRUCTION (LANDSCAPE WORK):

	Rates	Fringes
Laborers:		
BOOKE,KANE, KENDALL & McHENRY COUNTIES		

BUILDING CONSTRUCTION  
(LANDSCAPE WORK):  
Landscape Plantsman.....\$ 10.38  
BOONE, COOK, DUPAGE,  
GRUNDY, KANE, KENDALL,  
LAKE, MCHENRY, & WILL  
COUNTIES

HIGHWAY CONSTRUCTION  
(LANDSCAPE WORK):  
Landscape Laborers.....\$ 6.00  
Landscape Plantsman.....\$ 10.38  
Landscape Truck Driver-2  
Axle.....\$ 11.43 A  
Landscape Truck Driver-3  
Axle.....\$ 11.88 A  
COOK & DUPAGE COUNTIES

BUUILDING CONSTRUCTION  
(LANDSCAPE WORK):  
Landscape Truck Driver-2  
Axle.....\$ 11.43 A  
COOK & DUPAGE COUNTIES

BUILDING CONSTRUCTION  
(LANDSCAPE WORK):  
Landscape Truck Driver-3  
Axle.....\$ 11.88 A

#### FOOTNOTE

A. Health and Welfare contribution of \$264.35 per month. All employees who have been employed 30 days or more shall receive the following paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. All empoloyees who have been employed for a full season and who have not worked less than 1200 hours shall be entitled to one week of vacation pay. Employees who have worked 3 or more consecutive full seasons and worked at least 1200 hours per season, shall be entitled to 2 weeks of vacation pay.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations

Wage and Hour Division

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

U.S. Department of Labor

200 Constitution Avenue, N.W.

Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION